

MINUTES
PWV BOARD OF DIRECTORS' MEETING
February 17, 2022 – 6:30-8:30 p.m.
Conference Call due to Covid-19 concerns

ATTENDANCE

Board Members: Janis Brady, Jim Branch, Rich Cappello, Jeanne Corbin, Mike Corbin, Joe Cox, Jim Medlock, Steve Musial, Sean Orner, Pete Ramirez, Jeff Randa, Mark Snyder, Bruce Williams, Karen Roth, Matt Cowan (USFS Liaison)

Board Members absent:

Advisory Board Members: Tom Adams, Chuck Bell, Dave Cantrell, Elaine Green, Jerry Hanley, Alan Meyer, Jack Morgan, Linda Reiter, Karl Ritters, Jim Zakely

PWV Members, Other: Walt Grady, Carol Kennedy, Tyler Petersen

Guests:

ESTABLISHING QUORUM AND MEETING GROUND RULES.

Bruce Williams welcomed everyone in attendance, and asked guests to introduce themselves.

AGENDA.

The February 2022 agenda was approved.

MINUTES.

The January 2022 meeting minutes were adopted with no changes.

REPORTS OF OFFICERS

A. CHAIR REPORT.

- Bruce Williams had nothing to report.

(B) CHAIR ELECT.

- Mark Snyder had nothing to report.

(C) IMMEDIATE PAST CHAIR REPORT.

- Mike Corbin explained that Mary Beth Mccubbin, who is chair of the Kids In Nature committee, has had some family issues and is stepping down for now. Jeanne Corbin, who is vice chair, will be managing the committee for now.
 - Alan Meyer asked whose name should appear on places like the website for the committee. Jeanne replied that it should list “TBD”. She is filling in but is not willing to be chair again.
 - Bruce Williams asked to clarify what the status of the chair replacement search is right now. Jeanne explained that right now her focus is getting things going for

this season, but she will be looking to fill the position. Some agencies are anxious to get started again, whereas others are not ready. Similarly, not all KIN committee members are comfortable resuming hikes yet.

(D) USFS STAFF REPORT.

- Matt Cowan explained that the USFS is working with several partners on the Black Hollow cleanup on the Poudre River. He has spoken with a few PWV members about some ways they may be able to work with us on some specific projects. He does have a tentative public work day on March 19th and 20th that he would like to get the word out about in the next couple of weeks to get feelers out about who would like to help clean up the debris out of the river. The work days last year were a huge success and they'd like to keep the momentum going while understanding that weather may not permit the March events to happen. They will probably plan another in early April before the big spring runoff events would make the conditions unsafe on the banks of the river.
- Matt said that they are looking at, and he is going to recommend, that we suspend designated campsites within Travel Zones in the Comanche Peak Wilderness temporarily for this year. This is a management action they may be taking this year with the support of many, including Forest leadership, because the trees needed to be felled in these areas would be too much work to complete and would be a degradation of wilderness character. Matt has been in contact with some members to ensure this information can be included in training for the upcoming season, and once the decision is final, he'll be sure to share that with everyone.
 - Mike Corbin asked if this would be limited to one year or if it's a placeholder for now. Matt replied that it's not one year, but it is temporary and could go longer than one year. USFS will need to evaluate how they manage these campsites in the wake of the Cameron Peak fire; that's going to take a lot of work from the Forest staff and from PWV. Mike said that he would work offline with Matt to figure out how new recruits should be trained on this and with Jeanne to determine how to communicate this to all members. Matt said that hopefully it will be a smooth transition as we look to the future.

(E) SECRETARY REPORT.

- Sean Orner had nothing to report.

(F) TREASURER.

- Jim Medlock presented the 2021 financial report:
 - *I am pleased to be able to present PWV's 2021 financials which shows PWV is in a very sound financial position. At the end of 2021, PWV had assets of over \$305,000 with nearly \$160,000 of current assets available for performing the tax-exempt functions allowed under PWV's mission that you can find at the top of today's meeting agenda – To assist Canyon Lakes Ranger District of the US Forest Service in managing and protecting the wilderness and backcountry areas in the Canyon Lakes Ranger District's jurisdiction.*
 - *PWV's statement of financial position on December 31, 2021, shows cash available for use has increased during 2021 by over 103% from \$73,700 to nearly*

\$149,900. At the end of 2021, PWV had \$687 of current liabilities while at the end of 2020 PWV had current liabilities of \$2,696.

- *Before I discuss PWV's 2021 statement of financial activities, I'd like to explain two terms I'll be using restricted donations and unrestricted donations. When a donor indicates specifically how they want their donation to be used, the donation becomes a restricted donation. PWV historically has received restricted donations for trail restoration, kids in nature and grants from the National Wilderness Stewardship Alliance. Restricted donations can only be used to support programs based on the donor's specification as long as the specification supports PWV's non-profit mission. The other term I'll use is unrestricted donations which refers to donations in which the donor does not specifically indicate how the donation is to be used. This means that unrestricted donations can be used in any way that supports PWV's non-profit mission.*
 - *Jerry Hanley said that he notices the endowment fund is under restricted funds, although the usage of it is unrestricted. Jim explained that the way it is set up is based on the requirements set by the Financial Standards Accounting Board. It is placed in the other assets section of the report. Later in the agenda, he'll be discussing the restricted, unrestricted, and endowment funds as to how we can use all three fund types.*
- *Now to PWV's 2021 statement of financial activities (on page 4) which shows PWV had \$94,205 of income with \$28,026 of unrestricted donations and \$65,325 of restricted donations. \$65,250 of the restricted donations were designated to trail restoration [and the remainder for Kids in Nature]. 2021's income increased by over 88% from 2020. I'll discuss the trends of PWV's income, expenses and assets later in today's meeting.*
- *During 2021, PWV incurred operating expenses of \$24,440 with Membership Expenses consisting of 52% of the operating expenses incurred, Outreach Expenses consisting of 17% of the operating expenses incurred, and Trail Expenses consisting of 12% of the operating expenses incurred. In 2021, operating expenses increased by 8% from 2020's operating expenses of \$22,480.*
- *With the 88% increase in operating income and 8% increase in operating expenses during 2021 PWV had an operating surplus of income over expenses of \$69,760 which is a 157% increase from 2020's operating surplus of \$27,167.*
- *In addition to the operating financial activities in 2021, PWV's endowment also had a good year with an increase in the balance of 12.4% or \$11,430.*
- *Lastly the 2021 Budget vs. Actual report (page 7) shows that 2021's actual expenses were \$27,900 under 2021's budget or 46% of the budgeted amount. The shortfall in expenses are primarily from Trail restoration which was \$19,900 under budget. This is explained by the delay in the trail restoration plans from 2021 to 2022 as seen in the 2022 trail restoration budget of \$33,000.*
- *Now to the January 2022 financials. January saw minimal activity with \$158 of income and \$1,240 in expenses. The expenses in January are in line with the expenses in previous Januarys while the income falls under what has been*

received in previous Januarys. January historically has been a quiet monthly financially, and it was again this year.

- Jim Medlock made a motion to accept the 2021 financials as presented. Mike Corbin seconded the motion.
 - Jerry Hanley reiterated his earlier question, explaining that once the funds are released from the endowment they are restricted, and asking if it's an accounting requirement to show the endowment funds in the restricted funds category. Jim explained that the funds are restricted because only 4% of the funds are available per the endowment policy.
 - There were no objections to the motion. The 2021 financials are accepted.

REPORTS OF COMMITTEES

(A) RECRUITING COMMITTEE:

- Jim Zakely said that we have been accepting applications and will continue to take them through March 5. There has been a push to seek new stock members. Specific emails have gone out to active stock members, as well as follow up emails to inactive stock members going back at least 10 years. The flier was updated to have more of a stock emphasis on it. Fred Allan helped redesign the flyer and has been making a big effort to put them up in the Red Feather Lakes area.
- Applications are up over last year at this time (last year on 2/15/21 we had 51 applications, this year as of 2/17/22 we have 65). Jim speculates that this is due to 3 primary reasons: 1) people were enthused by the public restoration work days last year; 2) the public was exposed to the organization and recognized the stewardship of what we do; 3) Jeff Randa has been successful in generating a lot of publicity for the organization. New categories were made available on the application this year, where people can indicate if they want to volunteer in a non-patrolling capacity or specifically want to help with trail maintenance (without patrolling). So far, 5 have applied as non-patrollers, and 6 have applied to do restoration only.
- Applications so far represent a younger average age. Last year, the average age was 50; this year it's down to 46. There are also more female applicants this year. Last year the age range was 21-78, this year it's 20-75. Last year, 47% of applicants were under 40; this year it's 53% under 40.
- The hope is to eventually have roughly 80 new recruits (8 people in 10 animal groups). There's another few weeks left in the application period, and people tend to apply later.
 - Alan Meyer asked if the 65 applicants include the non-patrolling or restoration-only applications. Jim said the 65 is for patrolling applications only, so there's an additional 11 applications overall. Rich Cappello asked if there are any stock applications. Jim said currently there are 2 stock applicants, with a possible 3rd in contact. He noted that when they reached out to inactive stock members, 2 asked to be re-activated—they wouldn't need to reapply, just turn in a new volunteer agreement and be recertified.
 - Matt Cowan asked if we have been reaching out to partner groups for stock members, like the Larimer County Horsemen's Association and Backcountry Horseman's Association. Jim said yes, that Fred Allen has taken the lead on this

and sent the fliers to these groups and others. Stock has been a difficult group to grow with; historically, fewer people ride with horses on trails. They're also very expensive to own. Over time, society has become more urbanized, so there are fewer people who own horses and most do more arena riding than trail riding. Matt offered to assist with contacts.

- Chuck Bell said that he was delighted to hear that the application group was trending younger, which was a major concern years ago of the Board. He suggested that we try to recruit stock riders in Laramie.

(B) SPRING TRAINING COMMITTEE:

- Jeff Randa started with a reminder that Spring Training will be held May 20-22 at the Buckhorn camp. There are backup plans in case Covid or weather disrupt the training as planned. There is also a “hybrid” model that they will share with us.
- The committee had their first team leader meeting, which went well. There was a lot of good feedback and direction, and they have built an “ongoing issues” log.
- Pete Ramirez went into detail on the hybrid plan, which would involve the trail training being held at Buckhorn on May 21st, and then on Sunday the 22nd, a graduation and social events would be held in Fort Collins. This plan would be used if Covid results in too many people being unable to or uncomfortable with overnight lodging.
- The committee still has a few open items.
 - Alan Meyer has said that he can help with hooking up the computer and audio for presentations after the trail training, which would be primarily going over the website and trail reports. They still need someone who can set up and troubleshoot audio equipment. Pete said that he had been experimenting with the PWV audio system, but the wireless microphones do not work. Pete contacted the manufacturer of the system, and they said they no longer make the same microphones. He asked if any members have access to a wireless P.A. system that we could use it would be helpful, otherwise they can be rented locally for \$80/day.
 - The committee is also looking for a Volunteer Coordinator, who would be responsible for helping find volunteers for the various teams that need assistance.
 - Jeff Randa said that this role could be done by him and Pete, but they feel it would be best to find someone to specifically handle this responsibility and work the membership to find volunteers. They have started a needs spreadsheet, but need someone to help fill the open volunteer spots.
- Jeff said that they have set May 1st as the deadline to determine whether they would scrap the plan for a full S.T. and would instead go with the hybrid plan or just a one-day event like we had in 2021. This would be a decision to be made by the Board. They want to share the hybrid plan as an alternative option for us to be aware of because the social component of training is so important and something that was really missed with last year's recruits.
- The team leaders will be meeting again in early March, and then a group will be going up to Buckhorn in later March. The real call to action right now is to fill the Volunteer Coordinator role.
- Mike Corbin shared that he checked with the camp, and they do have audio systems in both facilities. He doesn't know how good they are but that can be evaluated during the

March site visit. They only have capability to project in the dining hall and not in Buckhorn, so if audio is needed in both, that will have to be worked out. Pete thanked Mike and noted that a projector could also be rented. Alan Meyer said that PWV owns a projector and screen. Elaine Greene said that we actually own 2 projectors. Joe Cox offered his portable PA system as a backup option.

- Pete asked if the electrical components like projectors are safe being stored in super cold conditions since the storage unit is not heated. Elaine said that only one is currently in the storage unit, the other is at the Forest Service office. Alan said he shares Pete's concern about the cold temperatures. Pete added that they should also be in dustproof cases. Elaine said each was in a storage case.
- Bruce Williams asked when they will be able to show an agenda for the Spring Training, and when they anticipate being able to announce Spring Training to the general membership.
 - Jeff Randa said they're using the agenda that was last used prior to Covid. Arrival will be on Friday and the training trail will be on Saturday with one speaker scheduled. On Sunday, there are a few speakers scheduled along with recertification. He said they have a good rough draft that could be shared with the Board at next month's meeting. It may also be a good time to discuss their position on Covid.
 - Bruce said he wants to make sure the dates are shared with the membership so folks can reserve the time on their calendars. Jim Branch noted that the dates have already been posted on the PWV calendar on the website.
 - Alan Meyer noted that there will be no supplemental training at S.T. this year, so the invitation is not open to the general membership and the way it is communicated should be specific.
 - Bruce suggested that the Board should be involved in the discussion about who should and shouldn't be invited to the event, so it's something that can be added to the next agenda.
 - Jeanne Corbin said she recommend that the general membership should at least be invited to Saturday's dinner and speaker if Covid allows.

OLD BUSINESS

- No updates

NEW BUSINESS

• FINANCIAL DISCUSSION

i. Historical trends for Income/Expense/Asset Level

- Bruce Williams explained that PWV does a good job of managing finances and is in a very strong financial position. This begs the question of whether we should be doing anything differently. Jim Medlock will first be describing some recent PWV financial trends, so we can then discuss some issues and possible directions to head in.
- Jim Medlock reviewed historical trends for Income, Expenses and Assets:
 - *Bruce and I looked at PWV's financial statements for the last 5 years to see trends in PWV's income, expenses and available*

assets. The first graph of PWV's income history shows that 2021 was a remarkable year primarily with the receipt of restricted donations for trail restoration. Last spring's go fund me campaign brought in over \$65,000. Restricted donations had a peak in 2018 primarily for trail restoration and a grant from the National Wilderness Stewardship Alliance while remaining relatively stable in 2017 and 2019. Then in 2020 we saw a significant increase in the restricted donations for trail restoration corresponding to need for trail restoration caused by the Cameron Peak Fire.

- Unrestricted donations saw significant increases in both individual and corporate donations in 2019 with an increase of \$22,100 (over 90%) from 2018. The 2019 increase was seen in nearly equal increases in both individual and corporate donations. In 2020, PWV saw a 285% increase in restricted donations primarily for trail restoration while unrestricted donations decreased by 13% from 2019. Continuing the trend from 2020, in 2021 unrestricted donations saw a 30% or \$10,800 decrease in donations. Breaking the unrestricted donations into its two primary components (individual and corporate/non-profit donations) we have seen the individual unrestricted donations remain stable varying from \$21,900 in 2019 to \$22,900 in 2021. However, since 2019 corporate and non-profit unrestricted donations have declined from \$19,700 to \$3,000 primarily due to the corporate and non-profit donors designating their contributions to trail restoration.
- The second graph shows that PWV's expenses over the last five years have varied from a high of nearly \$33,900 in 2018 to a low of nearly \$22,500 in 2020. This graph shows how PWV's members and committees have diligently minimized expenses over the last five years. During this period PWV's budgets have varied between \$56,418 in 2017 to \$22,606 in 2019. The diligence of PWV's members and committees has provided PWV with its sound financial status. Trail expenses, primarily trail restoration expenses, have seen a significant decrease from \$17,000 in 2018 to \$3,000 in 2021. The 2022 budget of \$58,660 designates \$33,300 for trail restoration. Membership expenses have varied from a low of \$8,000 in 2018 to \$12,700 in 2021.
- The last graph shows how PWV has accumulated available assets, primarily cash, over the last five years. The operating surpluses of income over expenses over the last five years has driven the increase in the unrestricted cash balance from \$26,500 on January 1, 2018, to \$93,600 on January 1, 2022. Until 2021, the restricted cash balance generally remained steady varying from \$2,200 to \$6,000, indicating that the restricted donations primarily for trail restoration were being used as the donors specified. The 2021 go

fund me campaign increased the restricted cash balance on January 1, 2022, to \$66,200. The 2022 budget calls for using \$33,300 of the restricted cash for trail restoration.

- *The third part of the available assets is the Endowment which is held with Community Foundation of Northern Colorado. PWV's Endowment policy says the Board can designate up to 4% of the Endowment's December 31 balance each year for projects in the next year that support PWV's non-profit status. The Endowment has grown from \$69,600 on January 1, 2018, to \$102,382 on January 1, 2022. It is my understanding that PWV has not taken any of the funds from the Endowment for use by PWV since its inception.*
- *Non-profit organizations like PWV are required by the IRS to spend contributions to support the organization's non-profit purpose. With PWV's non-profit status we must remember that assets can be retained for a rainy day but generally having more than 1 to 2 years of operating expenses can endanger an organization's non-profit status with the IRS or limit those who may be interested in contributing to PWV's activities. With that said currently PWV has almost 1.8 years of the 2022 budgeted expenses in unrestricted cash. Which leads us into Bruce's discussion of Future Actions.*
- Bruce Williams thanked Jim for his presentation. He summed up the trends of increased revenues over the last 5 years and prudent spending resulting in historically-low expenditures.
 - Elaine Greene suggested that there should be an asterisk for the year 2020, since it had lower expenses due to Covid shutting down most programs that year. Jim Medlock added that expenditures were reduced also due to the Cameron Peak fire.

ii. Future Actions

- Bruce Williams said that our current financial position offers us some opportunities that we should look at. We don't want to do anything that changes the course of how prudent PWV has been with spending. However, with increasing assets, we are in the position now to spend this year on good needs that may be beneficial, he would like to open the door to that opportunity.
 - If there are Board members or committee chairs who see an opportunity to fill a need that is not already in the budget, that doesn't adversely affect the other hard work we are doing as an organization, those suggestions should be fielded for consideration.
 - We should also start looking strategically to determine if we will continue to drive assets up or level off. It's difficult to extrapolate trends due to the nature of things, but we want to make sure we don't allow our assets to grow so much that we jeopardize our non-profit status.

- As we have ramped up our community exposure and donations, we should anticipate there will be more times where donors ask us how we are using our funds. We can open ourselves up to scrutiny if we continue to hold on to the majority of our funds.
- Bruce explained that there is already a Strategic Planning committee that is working to review long term issues and will be bringing recommendations to the Board a bit later this year.
- If any committee chairs or Board members have a need that funds could be spent on that follow our mission and would not jeopardize current planned activity, those requests should be submitted to Jim Medlock by March 1st to be reviewed at the March BOD meeting.
 - Jim Medlock requested that the submissions be included with a short description of the purpose along with an estimated cost.
- Jim Branch asked Mike Corbin if the cost for restoration trail crews is already in the budget, or if there is opportunity for more funding to go towards that need. Mike explained that his current budget is \$33,000 and he is also working on a grant for \$11,000 that would bring him up to over \$40,000, which is about the max he would be able to actually spend in one season. He doesn't want more crews than he can efficiently manage; they require management and training. He added that if he doesn't receive the grant, he will request the funds from the Board. He explained that he originally planned to spend the \$65,000 in funding across 2022 and 2023, but in the upper wilderness there's a lot of work beyond clearing trees, including drainage work that could be invested in. Using volunteers like we did last year is very effective, but generally limited to work that can be done reasonably close to the trail. As we move deeper into the wilderness, paid crews will need to be used. He plans to have 8 public work days this season, with 5 weeks of hired trail crews. The public work days are really good outreach for PWV and build public support. Mike will see how the 5 weeks of hired crews goes this year, then plan ahead from there.
 - Matt Cowan said that there is Forest Service support as well for the youth corps crews, and said he expects to have 2 seasonal staffers this year also who would be trained folks to lead the crews. Mike agreed that the crews would work together with Matt's oversight and planning so everything is integrated.
- As a final note, Bruce said that the policies allow for committee chairs to authorize spending of up to 10% more of what was budgeted. Committees should not feel pressed to revise or modify their budgets, this is just an opportunity for specific requests.
 - Alan Meyer suggested that a specific email go out to committee chairs letting them know about the opportunity to submit requests. Bruce said he would have a message out in the next few days.
- Chuck Bell said he is tremendously impressed with how far PWV has come financially from the early days when the organization struggled to raise just a few thousand dollars. Chuck is proud of the success and encouraged members to keep up the progress.

- Bruce thanked Chuck for his leadership along with the other founding members who established the prudence that we follow today. (1:13)
- **MOTION TO ESTABLISH TRAILS FOR ALL COMMITTEE**
 - Mike Corbin explained that he's been advising the folks who are working to create the new committee. He and Jeanne Corbin were involved in the initial discussions with Arc and found members to take over with the coordination.
 - Walt Grady shared that "the mission of Trails for ALL is to foster safe, fun, and educational connections to the out-of-doors for people of ALL abilities." The purpose is to foster activities with organizations who are already involved with people with disabilities, to leverage their expertise with how we work. There are people who have never been on a forest trail who could get out and enjoy the benefits and wonder with some support and training. This dovetails with PWV's mission but also with the goals of the Forest Service. They are teaming up with Leave No Trace, which is a leader of principles for being respectful of Mother Nature and have been involved with people with disabilities in the past.
 - Tyler Petersen explained that they are working with The Arc of Larimer County to get some of their clients into a spring training that has been tentatively set for June 11th. The goal of this is to teach Leave No Trace principles and the 10 Essentials which have been narrowed down to smaller bits of information to educate them how to properly act in the outdoors. The goal is to have regular hikes after conducting the spring training, possibly once per month, and to have more PWV members involved to facilitate the hikes. There is potential for future further collaboration between The Arc and the Forest Service as things develop.
 - Tyler explained that the committee's goal is to offer opportunities to people with disabilities who have not had the opportunity to enjoy our outdoor spaces. Walt Grady has been working with the LNT committee, creating good collateral, and acquiring swag to give out. They want to stress the importance of things that people tend to overlook such as proper footwear, pack it in pack it out, to give the individuals to have access to the outdoors but to also have a positive experience.
 - Carol Kennedy explained that they decided to set the spring training workshop separately so they can review the skills in a controlled environment. They have June 11 reserved at Fossil Park for the event. More information will be provided as details are finalized. It will be a 2-part workshop for participants and their caregivers/guardians. The first part will be on LNT, where folks will go from station to station to learn each principle and will receive reference material. The second part will cover equipment—there will be some small samples for this. The committee is working with The Arc for materials, and they may request a small amount of funding for things like granola bars to be handed out. They are planning so that the invitations will be announced online on March 1st (tentative), and folks will have until April 15th to respond. They are hoping to fill the workshop with 20-25 participants (including the caregivers), with the option to hold a second workshop if there is sufficient interest.
 - Carol explained that they have reached out to other agencies, but there are not many other formal hiking programs. The National Sports Center for the Disabled in Winter Park hold some summer programs but are very interested in what the

committee is doing. They have some resources that may be useful in the future, if overnight or long-distance hikes come into play. Walt Grady has been in contact with several other agencies who are interested in learning more about the program being developed, including Adaptive Adventures based in Denver.

- Jerry Hanley asked if long-term there is a plan to include non-ambulatory people. Carol said they have had conversations about how to include people with mobility challenges, and they intend to get into contact with the county and city, since they have trails that are more accessible than in CLRD. Carol explained that the same planning principles for visiting a trail in CLRD would be very similar to visiting the Poudre River, such as bringing water and wearing appropriate footwear. They may have participants who only do hikes in their neighborhood, but their goal is to open the door for them to feel that it may be possible for them to venture beyond that. Jeanne Corbin shared the KIN materials with the committee, so they will focus on the trails that the content uses, since there are advantages for where they can go. It is to be determined whether any hikes will actually be scheduled in CLRD, depending on how strong the interest is for the workshop sign up.
- Bruce Williams asked for a second on the motion to establish a new committee called “Trails for ALL”. Jeanne Corbin seconded the motion.
- Jim Branch expressed the importance of going beyond the individuals with intellectual and developmental disabilities who are served by The Arc to include programming that includes people with physical disabilities as well. Walt Grady said the committee specifically kept the target audience broad so it can include anyone who are often not seen on trails. Jim said he thinks it is good to expand our efforts to trails beyond those within CLRD.
- Linda Reiter shared that she thinks it is a wonderful idea and enhances PWV’s mission. A thought she had is to form an Ad Hoc committee to give the idea a trial run first, to see what works and determine what may be needed. This could give them the idea to prepare a budget for 2023. Carol asked for clarification of the suggestion. Linda explained that Ad Hoc committees are often used when a need is not long-term but wonders if it could be applied to this project to get a better idea of how it could operate. Mike Corbin explained that the plan is for the program to be long-term. Every committee starts out on uncertain footing and figure out details as they go. He recommends having it start as a formal committee which can always be dissolved later on if we decide we no longer want to pursue the program.
- Janis Brady asked for clarification of what The Arc is. Walt Grady explained that The Arc has been around for decades. Funding from the Arc thrift stores financially support the programs in support of individuals with developmental and intellectual disabilities. The Arc has been in Larimer County for about 10 years, and the organization is found throughout the state and has a well-established track record of support for disabled individuals. Walt explained that “ARC” is a symbol of the support of people with disabilities. Carol Kennedy shared that “The Arc of Larimer County seeks to help individuals with intellectual and developmental disabilities and their families to get connected to the right services and supports through advocacy and education.” The committee has been in touch with organization leadership, who want their clients to be included in “the mainstream

of life”; the spring training workshop is designed to give these individuals the skills that they would need to participate in the out-of-doors. People with disabilities are disproportionately not represented in outdoor sports and in many other areas.

- Alan Meyer gave kudos to the committee, saying he could see this becoming something that other organizations beyond PWV want to replicate. He suggested getting clear on potential for liability. Tyler Peterson explained that they have discussed this in several meetings with The Arc, who have said they will take the initiative on getting all release forms signed and ensuring each participant has a chaperone/guardian. PWV members will not be directly responsible for any of the participants. Mike Corbin explained that this is not a PWV outing, it is an Arc outing with PWV there as technical experts. Alan suggested they will have to determine whether these hikes will count as patrols, but that’s something that can come down the road. He wished the committee luck with the endeavor.
- Jeff Randa shared that last year the Oboz boot company held a 30-day event to encourage people to get outdoors. They selected PWV to be the non-profit to receive a sponsor donation. PWV is collaborating with them to have the event again this year, and they have several of the walking trails around Fort Collins included. It’s possible that Oboz may be interested in linking up to collaborate on the committee’s efforts as well in some way. Jeff will look into the idea more and follow up offline.
- Walt Grady thanked Mike and Jeanne Corbin for their efforts to get this committee going. He shared that as a parent of a daughter who has a disability, they are a very isolated group of society, and he thinks it is wonderful to be working with his committee members who are so enthusiastic.
- Mike Corbin re-iterated the motion: Establish a new committee called “Trails for ALL”. The committee’s charter will be “The mission of PWV Trails for All is to foster safe, fun, and educational connections to the out-of doors for people of ALL abilities.” The co-chairs are Carol Kennedy and Walt Grady with Tyler Petersen as vice chair.
 - The motion passed with a unanimous vote.
- **SUPPLEMENTAL TRAINING**
 - Linda Reiter provided an overview of the development of the Supplemental Training committee. She shared the tentative class schedule that has been planned for 2022, which includes First Aid, Map & Compass, Tectonics, and a Wildflower Field Trip with Ronda Koski.
 - Linda shared that more help is needed to support the Supplemental Training committee. Jo Clements is helping with some computer tasks, but Linda is largely managing the committee on her own. She will be resigning as Chair in the fall at the end of the 3-year Strategic Plan and will assist the new Chair in developing strategic and operational plans.
 - Linda needs help recruiting a new Chair for the committee.
 - Linda noted that the committee is always looking for presenters, venues, and training ideas.
 - Karen Roth thanked Linda for her efforts, explaining that she’s been doing a great amount of work for the committee.

- Elaine Green seconded Karen’s sentiment, thanking her for her efforts.
- Jim Medlock expressed gratitude for the quality content, noting that he watched the recorded video of Pete Ramirez’ recent presentation on wolverines which he found to be very interesting and worth watching.
- **SPRING TUNE UP PROPOSAL**
 - Linda Reiter circled back to the idea of the Spring Tune Up that had previously been discussed, explaining that the opportunity to plan an event for this year has passed but it’s something that could be discussed in the fall for next year. She explained the rationale for the Spring Tune Up proposal, saying that a lot of effort and money went into supplemental training held at Spring Training, but there was generally low participation. The idea was that holding the training at another time and location could allow for more people to attend. Linda suggests March could be a good time to hold the Spring Tune Up when people want to get back together. Various committees could be included to share updates and information. People could get their new supplies for the upcoming season. She would like for the Forest Service and Visitor Center to be there so members could meet them. We could use PWV Chromebooks on-site so people could sign their volunteer agreements and get logged in to the site with assistance from the Web Team. Committees like KIN could be there for outreach. The event could run from 10am-2pm and would be open to everyone who wants to attend.
 - Jeanne Corbin said she thinks it’s a good idea to get people going pre-season. She suggests that we would need to be aware of spring breaks at that time of year for scheduling.
 - Karl Ritters thinks it would be good for the event to be not just for returning members but for new members as well. Linda shared that 2nd year members have their own separate welcome back event. Jim Zakely explained that new members wouldn’t yet be recruited at that time of the season.
 - Alan Meyer added that he initially thought this would be a replacement for the training classes that normally happen at Spring Training, but he sees it more as a social event but not an opportunity for real in-depth learning. There normally isn’t a PWV-wide social event until summer, so he thinks it would be a good idea. He reiterated that the Spring Tune Up would not be owned by Supplemental Training, so we would need to determine who would be responsible for the planning and coordination. Linda thanked Alan.
 - Bruce Williams thanked Linda, saying that overall it seems that there is positive feedback for the idea as something to keep in mind.

CLOSING

Bruce Williams thanked the three guests representing the new committee. Steve Musial made a motion to adjourn, which was seconded by [inaudible]. There were no objections. The meeting adjourned at 8:00pm.

Sean Orner, Secretary

Next Board Meeting: **March 17, 2022, 6:30 p.m.**

S Orner, Secretary
3/17/2022